



VALUE MENTORS LLC

AVI ACCREDITATION PROCESS & STAGES

STAGE I Using the AVI for Personal Coaching

Investment: AU & US \$1500.00

(Can be combined with Stage II)

Delivery method: one-half day workshop or 1:1 coaching in 4 sessions

1. Complete the online AVI
2. Participate in one day “Using Values in Personal Coaching” workshop (6 hours) or 4 x 1 hour telephone/desk-top on-Line Meeting sessions over 4 weeks

Course Outcomes: By the completion of this programme...

- You will have an increased understanding of your own values
- You will be able to use the AVI coaching profile with individual clients to identify their top 10 priority values.
- You will be able to use Cmaps and/or other mind-mapping tools for helping your client’s understand the inter-relationships and manifestation of their values in their lives.
- You will have access to necessary resources and support in an area of the Minessence website exclusively for accredited AVI consultants
- You will have an introductory/working understanding of the structure and principles underpinning the AVI
- You will have your own Mission Control on the Minessence website
- You will have completed Stage I of the AVI accreditation process

STAGE II

Using the AVI for / Executive Coaching

Investment: AU &US \$2500

Delivery method: 1:1 telephone coaching over two months (8 x weekly 1 hour sessions or 2 day workshop)

1. Complete the online Executive Coaching Profile(online)
2. Debrief with AVI mentor coach
3. Participate in two-day “Values Based Executive Coaching ” workshop (12 hours) or 8 x 1 hour telephone/on-Line Meeting sessions over 8 weeks

4. Design learning objectives with AVI mentor coach

Outcomes: By the completion of this program...

- You will have a deeper understanding of yourself
- You will be competent to use the AVI for Executive Coaching
- You will have a comprehensive understanding of the structure and principles of the AVI.
- You will have access to necessary resources and support in an area of the Minessence website exclusively for accredited AVI consultants
- You will have your own Mission Control on the Minessence website
- You will be competent to discuss aspects of validity and reliability of the AVI and associated processes with others other professionals, including executives and HR specialists.
- Lifetime Membership in The Minessence Group's Coaching Network
- You will have completed Stage II of the AVI Accreditation process.

STAGE III

Using the AVI for Team / Group & Leadership Development

Investment: AU & US \$2750

Delivery method: 1:1 telephone coaching over two months (8 x weekly 1 hour sessions or 2 day workshop + attendance at your client workshop(s) by your Mentor Coach

Ideally, you come to this stage of accreditation with a small client group (minimum 5) with whom you wish to work. Under the guidance of your AVI mentor coach, you will “learn by doing” as you work with your client group.

Outcomes: By the completion of this program...

- You will be competent to use the AVI in Group development / Team building processes
- You will have a deeper understanding of creating team & group organizational strategies from measured shared values including vision/mission initiatives, values based job and task profiling, values based performance appraisal and other applications in organizational settings
- You will be competent to discuss aspects of validity and reliability of the AVI and applications of the methodology with other professionals, including senior executives and HR specialists.
- You will have access to necessary resources and support in an area of the Minessence website exclusively for accredited AVI consultants
- You will have completed Stage III of the AVI Accreditation process

Stage IV

Using the AVI in Organisational Development, Merger & Acquisitions and other broad scale system applications.

Investment: Your investment is negotiated with your AVI mentor/coach. and is based on contracted custom design & consultation.

Notes

- ◆ *Each stage includes the fee for your personal AVI training report, and all materials & telephone and email follow-up professional support*
- ◆ *Stages I & II can be combined and run over three consecutive days*
- ◆ *Stage III requires having a small group to work with.*
- ◆ *We recognise and value prior learning (RPL). if you believe you have a case for us to RPL for any stage of this program, please supply evidence to back up your request.*

Training & Accreditation Investment

<i>Stage I</i>	<i>AU & US \$1500</i>
<i>Stage II</i>	<i>AU & US \$2500</i>
<i>Stage I & II combined</i>	<i>AU & US \$3500</i>
<i>Stage III</i>	<i>AU & US \$2750</i>
<i>Stage I, II & II Combined</i>	<i>AU & US \$6000</i>